



Code of Conduct

As a member, or a parent/carer of a member, of the Hutchins Collegiate (HC) Swim Club, I am part of a swimming organisation that believes teamwork, integrity, respect and good sportsmanship are more important than winning. By signing this Code of Conduct, I agree to follow the rules for behaviour and sportsmanship.

The following behaviour guidelines state the principles HC expects all members and their family to demonstrate and uphold and has been adapted from School Sport Australia and Swimming Australia Codes of Conduct. Under the Terms and Conditions of Swimming Tasmania membership, it is noted that members are also bound by the Code of Conduct, rules, regulations and policies of Swimming Tasmania, Swimming Australia, including all social media, anti-doping, member welfare, child welfare and privacy policies (available at www.tas.swimming.org.au).

Swimmers

- Be a good sport. Applaud good performances whether they are made by your team or the opposition
- Swim for your own enjoyment and benefit, not to satisfy the expectations of others
- Strive for excellence - give your best at all times
- Work hard for your team, as well as yourself
- Be an active participant in all team practices, competitions, fundraising events and other team activities
- Treat all swimmers as you would like to be treated. Do not bully or take unfair advantage of another competitor
- Cooperate with your coaches, team mates and officials
- Arrive on time for practices, meets and team events and ensure you have the required appropriate equipment
- Attend team meetings, training sessions and swim meets (if registered for meets), unless arrangements have been made with your coach
- Control your behaviour in and out of the pool
- Do not disrupt training, cheating in practice or cutting laps may be considered a disruption.
- Use appropriate language. Profane or abusive language or obscene gestures will not be tolerated
- Respect the Coaching Team, they are there to help the swimmers. Pay attention and follow all of the Coach's instructions. If any clarification is needed, ask questions politely at the appropriate time
- Learn to value honest effort, skilled performance and improvement

- Take responsibility for your actions – follow the directions of Coaches and Team Managers at all times
- Represent HC with excellence, respect, team spirit, good sportsmanship and politeness
- Wear your uniform and HC swim cap with pride and attend meets in clothing and footwear appropriate for our professional sporting organisation
- Respect the facilities provided by the Club/Collegiate School (pool, clubrooms, changerooms) and any adhere to instructions/rules as displayed
- Make all new swimmers welcome

Parents & Carers

- Encourage participation by your children for their individual enjoyment, personal satisfaction and improvement
- Focus on your child's effort and performance; rather than winning or losing
- Provide a model of good sports behaviour for your child to copy
- Encourage your child to abide by the rules and accept judgements made by officials
- Be courteous in your communication with swimmers, coaches, officials and sport administrators
- Make any new parents/carers/swimmers feel welcome
- Show appreciation and respect for all people involved in your child's swimming
- Do not interfere with the conduct of any event
- Arrive at meets in time for volunteer duties, swimmer check-in, stretching and warm-ups.
- Be available for timekeeping duties (and/or other volunteer roles) at meets as requested. Arrange for a fill-in if unavailable
- Recognise that HC coaches are professionals and allow them to coach your swimmer without interference during training and at meets.
- Trust and support your swimmers' and coaches' decisions around goal setting, training commitments, swim event entries and meet schedules
- Support the coaches as they strive to do what is best for each HC swimmer
- If you have concerns, address it with the appropriate coach in private during normal business hours, before or after practice/meets (as listed)

Violation of the code

The HC Coaches and Committee have the authority to impose the following penalties for violation of the HC Swim Club's Code of Conduct. Penalties include, but are not limited to, the following:

- Swimmer given a verbal warning
- Swimmer removed from training, in addition to a verbal warning and the Coach will contact swimmer's parent
- If behaviour continues, swimmer may be suspended from training. A meeting will be arranged between swimmer, parents and Coach/es to discuss further
- If behaviour is of a serious nature and/or continued unacceptable behaviour, swimmer may be expelled from the Club



Code of Conduct Agreement

I agree that if I violate the Code of Conduct, I will be subject to disciplinary action determined by the Coaches/Committee, which could include expulsion from the Club.

As a registered member of the HC Swim Club it is acknowledged that:

- you have reviewed the HC Swim Club Code of Conduct with your parent/carer; and
- the registered member (the swimmer) understands the HC Swim Club Code of Conduct;
- that you (the parent/carer) understands the HC Swim Club Code of Conduct; and
- that you (the parent/carer) and the swimmer agree to abide by this Code and accept the penalties of not abiding by these.