



HC Swim Club Relay Policy

Purpose

The purpose of this policy is to ensure that the best possible teams are selected to represent HC at medal meets.

In the interest of all HC Swim Club swimmers and families, this policy serves to provide clarity and transparency to the relay selection process.

Policy principles

This document has been developed using the following principles and guidelines:

- HC Swim Club recognises that the Coaches engaged by HC are professionals and are in the best position to select/approve relay teams.
- A sense of fairness, responsibility, and accountability.
- All HC Swim Club swimmers are expected to be available for relays if they are chosen.
- HC Swim Club pays for and enters relays. The cost of relays is included in the HC Membership fees.

1. Eligibility

All swimmers wishing to be considered for selection in a HC relay must:

- Be a current financial member of HC Swim Club.
- Be competing in individual events at the Tasmanian Championship meet in which the selected relays will be swum. For major interstate events, the Club may select relay teams comprising swimmers not competing in individual events at its discretion, in consultation with the swimmers and coaches.

2. Selection process

- Selection will be based on official times achieved in the 12 months leading up to the Championship meet. For short course events, long and short course times will be considered. For long course events, only long course times will be considered.
- The Club will select at least one team for each gender/age group where individual competitor numbers allow. The Club may elect to select 'B' teams at its discretion.
- At the completion of the last qualifying meet for the Championship, draft teams for all entered teams will be produced.
- The Coaching team will provide feedback, with changes and race order made at Head Coach's discretion. The Coaching Team will also take into consideration training attendance and training performance leading up to the competition when finalising relay teams.
- Where multiple swimmer's times are very close, there has been a notable time improvement during training or where swimmers have had time out of the water, Coaches may offer a "swim-off" to determine selection/relay order.
- The Club will post final relay team selection up to two days after individual entries for the Championship meet have closed. Teams will be posted on the HC Swim Club Members Group Facebook page, and a printout will go up on the clubroom wall (upstairs at Collegiate Pool).
- Please note that whilst every effort is made in the accuracy and inclusion of information to produce the best relay teams, this is a manual process and unintentional errors may occur. Any feedback on relay selection should be made to the Head Coach (outside training session times and competitions) or email the Club at hcswimclub@hotmail.com and your feedback will be passed on to the Head Coach.
- Coaches may use discretion during a meet to make changes to relay teams based on times swum during the same meet (i.e., where a swimmer achieves a significant improvement/PB they may be moved into a relay team, or the relay order changed).
- In selecting the final relay team for each event, the Head Coach's decision will be final.

3. Expectations of relay swimmers

Swimmers selected for a HC relay team are expected to:

- Advise as soon as possible if they're unavailable to compete before the start of the session to enable team change forms to be submitted and reserves notified.
- Attend any mandatory relay training sessions held prior to Championship events. Swimmers who are not present for this session (without prior consultation with the Coaching Team) may be replaced with another swimmer. Any swimmer named as a reserve, or not selected but would like to be considered available, should also attend relay training sessions.
- Be present for warm-up at the session they are competing in. Due to the timing requirements for submitting relay team changes prior to the session commencing, swimmers who do not arrive on time for warm-up (without prior discussion with the Coaching Team and/or Team Managers), can expect to have their spot in the team covered by a reserve.
- Reserve swimmers are also expected to be present for the warm-up session (unless advised by the Coaching Team).
- Swim in the relay order as specified in the entry (meet documents), unless advised by the Coach.
- Present to the coaches for instruction and to marshalling as a team.
- Wait for all team mates to finish the relay and exit the water – returning the Coaching Team for feedback as a team.